



# Letter from the President

**Dear stakeholders,**

With commitment and responsibility, we present our 2025 Sustainability Report, an exercise in transparency that reflects progress, lessons learned, and challenges in our mission to contribute to a more resilient La Guajira. This report also reflects the efforts of thousands and the pride of conducting responsible mining in Colombia. During this period, we faced a challenging operational, economic, and social environment. Unsustainable seaborne thermal coal prices led us to reduce production to 16.8 million tonnes, prompting us to review processes to improve efficiency, reduce costs, and ensure operational continuity.

Despite this context, we remained firm in our purpose of being a responsible operator and continuing to contribute to the region's development. Our priority continues to be the safety and well-being of our people. During this period, we recorded zero fatalities. We closed the year with 12,434 employees and



contractors. In addition, we consolidated the implementation of SafeWork 2.0 across our operations, helping to eliminate fatalities and reduce workplace incidents.

The reduction in production did not affect our social or environmental commitments. In 2025, the company invested US\$M 22, delivering more than 2,200 social initiatives, both voluntary and mandatory, and reaching 435 agreements, 411 of which were signed with communities as part of the prior consultation process under ruling T-704.

In terms of water access, Cerrejón delivered 50 million liters to 164 communities along the railway and in Puerto Bolívar. In education, 16,956 people benefited, including employees, their children, and communities, and school subsidies were provided to 20,440 individuals, mainly employees' children.

Our economic contribution to La Guajira included of US\$M 165 in royalties and US\$M 19 in departmental and municipal taxes, as well as US\$M 87 in local procurement and contracts.

During the year, we also advanced projects that contribute to regional development. Through our corporate volunteering program "Together We Change Lives," and in partnership with 59 contractor companies, we renovated and equipped the San Rafael Educational Institution in Albania, benefiting more than 1,700 students. Likewise, with the inauguration of the Mining Integration Park in Albania, together with the "Friendly Giant" Park in Barrancas, we continue to consolidate a mining route that is beginning to stimulate tourism and the local economy.

Environmental stewardship remains a cornerstone of our operations.

In 2025, we allocated US\$M 110 to environmental investments, advancing the progressive rehabilitation of disturbed areas and the conservation of tropical dry forest.

To date, we have planted more than four million trees and rehabilitated over 5,300 hectares. We also continue to strengthen responsible water management, primarily using rainwater and sources not suitable for human or animal consumption in our operations.

We also made progress in ethics, transparency, and human rights, completing 100% of the actions under the plan derived from our Human Rights Risk and Impact Assessment, and strengthening due diligence and compliance systems.

These efforts have been recognized in various national forums. During the year, we were featured in rankings and awards that value our environmental, social, and governance performance, helping to consolidate our reputation and strengthen our social license to operate. In line with this, the 2025 study by the National Consulting Centre confirms a strong reputation, reflected in a seven-point increase in the Corporate Reputation Index, which is measured on a scale from zero to one thousand. In 2025, the score reached 785 versus 778 in 2023, driven mainly by the positive perception of employees and contractors, who highlight the company's contribution to employment and quality of life.

However, challenges in the operating environment remain significant, with nine terrorist attacks and 201 blockades, mainly on the railway, most of which were unrelated to our operations but nonetheless prevented coal

transport to Puerto Bolívar for 96 days, equivalent to more than three months. This was compounded by legal instability, marked by the entry into force of a temporary 1% tax on exports.

In 2026, we will continue strengthening our safety culture, improving operational efficiency, and advancing our social, environmental, and human rights commitments. We will also deepen dialogue with our stakeholders, convinced that building trust is key to sustainable development.

To make this possible, it will be essential to ensure conditions of stability, security, and clear rules that protect investment and enable continued opportunities for communities.

We thank all our stakeholders for accompanying us on this journey. We invite you to continue reading this report, which reflects our commitment to La Guajira and the collective effort that allows us to remain the work of thousands and the pride of a nation.

Claudia Bejarano  
President, Cerrejón

